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Roman Catholic Church

## Job advertisement for posts of Registered Nurse Midwives and Nurse Assistants:

St. Joseph's Hospital invites the most qualified candidates to apply for positions of Registered Nurse Midwives and Nurse Assistants as per the location listed below.

<p><b>Location :</b> Hospital and Nazareth</p>	<p><b>Location :</b> Primary Health Care Centre ,(ART UNIT)</p>
<p><b>Job Title:</b> Registered Nurse Midwife (2)</p> <p><b>Grade:</b> F</p> <p><b>Relation:</b> Reports directly to the Nursing Officer</p> <p><b>Job summary:</b> She/he should be independent or interdependent in her/his own right, carrying out diagnostic and therapeutic activities as her/his profession permits especially in the obstetric field.</p> <p><b>The incumbents shall:</b></p> <ul style="list-style-type: none"> <li>➤ report all ward activities to other stakeholders.</li> <li>➤ be allocated duties within her scope of practice as a Registered Midwife.</li> <li>➤ ensure proper personal hygiene of all patients in the ward.</li> <li>➤ assists Dr. with patients' information during ward rounds carries out prescription thereafter.</li> <li>➤ delegate duties to the ward personnel through the mandate of the NO or in charge of the ward of the ward or in her/his absence.</li> <li>➤ ensure proper recording in the patient's records i.e. keeping clear, accurate and complete records during pregnancy, labor and puerperium.</li> </ul> <p><b>Job Specification:</b></p> <ul style="list-style-type: none"> <li>➤ Diploma in both General Nursing and Midwifery.</li> <li>➤ 2 years working experience as a Nurse Midwife</li> </ul>	<p><b>Job Title:</b> Registered Nurse Midwife (1)</p> <p><b>Grade:</b> F</p> <p><b>Relation:</b> reports to a Nursing Officer</p> <p><b>Job summary:</b> under the supervision of Nursing Officer, the Registered Nurse Midwives in collaboration with other Health Professionals shall ensure accessibility of HIV care and treatment services to Patients. The Nurse shall manage the flow of HIV clinical services and establish smooth implementation of the ART services delivery within the facility.</p> <p><b>Role and Responsibilities:</b></p> <ul style="list-style-type: none"> <li>➤ Mentor other Health Care workers in provision of High-quality HIV prevention, care and treatment services,</li> <li>➤ Supervise Nurse Assistant, Lay Counsellors, Student Nurses and other Staff deployed in the unit from partners (EGPAF, LENASO, Baylor etc.)</li> <li>➤ Provide direct patient care to HIV positive patients in the ART Corner,</li> <li>➤ Initiate all HIV infected patients diagnosed at the facility and community outreaches on ART as per the national ART guidelines.</li> <li>➤ In close collaboration with the facility Medical Officer, ensure the provision of quality evidence-based ART,</li> <li>➤ Screening for opportunistic infections and managing Clients with advanced HIV disease,</li> <li>➤ Recommending 1<sup>st</sup> and 2<sup>nd</sup> line ART regimes for patients</li> <li>➤ Ensure screening for TB is conducted for all people living with HIV (PLHIV) and Isoniazid preventive therapy is provided for PLHIV without TB,</li> <li>➤ Effect monitoring of Lab test including viral load for patients on ART</li> </ul>

- Must be registered with Lesotho Nursing Council

Key competencies values:

- Strong interpersonal and communication skills
- Ability to maintain confidentiality
- High level of integrity and professionalism when interacting with patients
- Admirable personal attributes towards treatment of patients

- Establish and strengthen tracking of ART patients defaulting or lost from care,
- Compile monthly ART report and submit to the PHC Coordinator
- Ensure an accurate and timely documentation of all services is provided
- Attend PHC monthly Meetings

**Requirements**

- Diploma in both General Nursing and Midwifery
- At least 2 years' work Experience in TB and HIV infection control and Management,
- Any qualification related to TB-HIV Management is added advantage
- Valid Nursing License from Lesotho Nursing Council is required

Key competencies values:

- Strong interpersonal and communication skills
- Ability to maintain confidentiality
- High level of integrity and professionalism when interacting with patients
- Admirable personal attributes towards treatment of patients

**St JOB TITLE:** Nursing Assistants

**GRADE:** D

**POSITION:** 3

**RELATIONS:** Report directly to the Registered Nurse/ Midwife

**JOB SUMMARY:** The scope of practice of Nursing Assistant entails the following acts and procedures as part of the nursing regime planned and initiated by a Registered Nurse/Midwife and carried out under direct or indirect supervision.

**DUTIES AND RESPONSIBILITIES**

- Promote and maintain the health of individuals, families and communities through health education.
- Provide care at all settings.
- Promote nutrition of patient, families and communities.
- Facilitate communication with patients during their care.
- Prepare individuals and groups for execution of diagnostic procedures and therapeutic act by a registered person.

**JOB SPECIFICATION**

- Certificate in Nursing Assistant
- 2 years working experience

**Interested candidates must submit their applications, CVs, certified copies of their certificates and two reference letters to the Office of Human Resource, St. Joseph's Hospital, and P.O. Box 308 Roma 180. Applications should be submitted on or before the 21<sup>st</sup> January 2023 at 16H00.**